

# We make managing employee benefits easy for you



# BenefitHelp Solution's third-party administration services allow you to focus on your business

As an employer, you know the impact that increasingly complicated administrative functions and everchanging policies can have on your daily workflow. BenefitHelp Solutions simplifies the management of employee benefits so you can focus on the one thing that matters most – your business.

BenefitHelp Solutions offers employers and employees third-party administration (TPA) that make managing employee benefits easier for you.

Our administration services keep you up on changing laws, regulations and guidelines, and manage routine tasks to save you time and money.

#### **Our services:**

- Flexible Spending Accounts
- Commuter Expense Reimbursement Account (CERA)
- Premium Only Plans (POP) Self-Administration
- Health Reimbursement Arrangements
- Health Savings Accounts (HSAs)
- COBRA Administration
- Retiree Premium Administration
- Premium Administration
- Lifestyle Spending Accounts (LSAs)

Employer Estimated Savings		
	Monthly	Annually
Employee Premium Contributions*	\$15,150	\$181,800
Healthcare Expense Account Contributions	\$3,300	\$39,600
Dependent Care Expense Account Contributions (10 employees contribute \$400/mo.)	\$4,000	\$48,000
Total Payroll Deduction	\$22,450	\$269,400
Employer Savings*	\$1,683.75	\$20,205

\* Participation in spending accounts is as noted above. Each employer's savings will vary.



Since 1994, BenefitHelp Solutions has been providing high-value, third-party administration services to help organizations simplify their employee benefits administration.

Today, we serve more than 300 public and private sector accounts.

We are able to provide our services to employers headquartered in Oregon, Washington, California, Idaho, Alaska, Hawaii, Louisiana, and Texas.

### ✓ Lower payroll taxes and save money

We manage Flexible Spending Accounts (FSAs), Health Reimbursement Arrangements (HRAs), Health Savings Accounts (HSAs) and Commuter Expense Reimbursement Accounts (CERA) that lower your payroll taxes and allow your employees to save money and increase their spending income.

#### Innovative and technologically competitive benefits

Your employees can perform several tasks with online and mobile app access to account balances, claim status, payment detail and claims submission. Our AutoPay enhancement allows us to pay qualified expenses based on medical, dental, vision or pharmacy claims processed through Moda. We offer a Benefit Visa smart card with the ability to program service providers and group specific copayments to be automatically substantiated and adjudicated.

# Proactive premium administration

Our administrative services take a proactive approach to managing COBRA and Retiree administration, and other group premiums. We educate you about changing federal regulations to offer you the best protection from significant penalties and possible litigation. Our consolidated group billing services help large employers, trust plans and association plans simplify employee benefits administration.

# / Excellent customer service

Our commitment to quality customer service drives everything we do. From keeping you up-to-date on changing laws to handling employee inquiries, we take care of the time-consuming administration tasks so you can focus on your core business.

To learn more about how BenefitHelp Solutions can help you, visit us online at **BenefitHelpSolutions.com**, or call 503-412-4210, toll-free 888-387-5440.



#### **Questions?**

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